

**ILLINOIS STATE POLICE**  
**STRATEGIC PLAN FY2023 – FY2025**

**ADDENDUM 2 – ANNUAL ACCOMPLISHMENTS**

**FY2023**

**Goal #1 – Reduce the occurrence of violent crime, to include gun violence on the interstates, through intelligence-led patrols and investigations.**

- The Division of Patrol (DOP) continued a statewide anti-violence suppression mission leveraging all work units. During the timeframe, Troopers from the Strategic Operations Command saturated high crime areas in the Chicago-land area as well as the Metro-East (SAVE Unit). Additionally, Troopers saturated corridor routes throughout Illinois to interdict traveling crime (HIT) and prevent traffic fatalities (Fatal 4). The patrol Troops devoted resources to corridor routes as well as high crime areas to further reduce crime. As a result, the Division has seized over 1,500 firearms.
- The DOP served an integral role in the ISP Expressway Safety Enforcement Group (ESEG) as the Department addressed violent crimes along Chicago-land Expressways. As a part of the mission, the Division mobilized a Statewide Anti-Violence Enforcement (SAVE) unit in addition to mobilizing approximately 10% of the Division’s sworn Troopers and Sergeants with the Chicago Anti-Violence detail (July 2022 through December 2022). As a result, a 47% decline in reported expressway shootings was achieved (2021 vs. 2022).
- On January 1, 2023, the DOP reorganized patrol boundaries and Division structure. The reorganization allows for a more adaptable uniformed patrol and the creation of 3 Strategic Operations Groups (SAVE, HIT, Fatal 4). SAVE is primarily focused on anti-violence enforcement in the Chicagoland and Metro East areas. HIT is a statewide interdiction team primarily focused on drug and criminal interdiction on Illinois corridors. Fatal 4 is primarily focused on traffic enforcement and the reduction of traffic related fatalities.
  - SAVE has deployed along the Chicagoland Expressways as well as in the Metro-East. SAVE unit members have seized over 300 firearms from subjects not qualified to possess them. SAVE unit members have seized over 15,000 grams of cannabis, over 3,000 grams of controlled substances from the streets while also recovering 350 stolen motor vehicles (many of which were taken from their owners by means of aggravated vehicle high jackings).
  - HIT (Highway Interdiction Team): Situated along Illinois corridor routes which connect all major cities, HIT members utilize Fatal 4 missions and traffic

enforcement and their training and experience to identify suspicious/criminal activity. During the months of February 2023 through June 2023, HIT members have trained 612 ISP officers, conducted 12 Criminal Interdiction details, while seizing over 1,800 pounds of cannabis, over 615 pounds of controlled substances, 12 firearms, and seized over \$4.9 million dollars in illegitimate US currency.

- The DOP worked as a part of the Expressway Safety Enforcement Group (ESEG) to receive over \$10 million dollars in grant funds for the purpose of combating violent crime along expressways and recovering stolen motor vehicles.
- The DOP leveraged travel funds to consistently mobilize statewide resources into areas impacted by violent crime in the Chicagoland area as well as the Metro-East. Troopers work surge detail missions along with the Strategic Operations Command's (SOC's) Special Operations Groups (SOGs) to interdict violent crime and reduce highway fatalities.
- The Division of Criminal Investigation (DCI) was instrumental in recommending amendments to the Illinois Gun Trafficking and Information Act (5 ILCS 830/10).
  - During the recent session of the 103rd General Assembly, House Bill 2412 (HB 2412) was approved by both the Illinois House of Representatives and Senate and was subsequently signed by Governor J.B. Pritzker.
  - The passing of HB2412 closed an audit finding by the Legislative Audit Commission.
- In September of 2022, DCI implemented the first ISP Cold Case Unit.
  - The Cold Case Unit developed and prioritized all ISP cold cases.
  - Developed Standard Operating Procedures (SOP)
  - CCU Forensic Genetic Testing of DNA evidence identified two potential suspects
- At the end of December 2022, 309 Automated License Plate Reader (ALPR) cameras were installed in Cook County (I-90 Kennedy, I-290 Eisenhower, I-55 Stevenson, I-94 Dan Ryan, Bishop Ford, and I-57). The cameras were strategically located in high violent crime areas, where shootings, aggravated vehicular hijackings, or firearms trafficking occurred.
- ISP began working with local, county, and state partners to establish locations with the greatest needs for future ALPRs based on qualifying requirements. The East St. Louis/Metro East area became the next identified geographic location with the greatest need. ISP worked with contractual partners and local stakeholders and at the end of June 2023, ISP had 33 cameras operational in the Metro East Area.
- In FY23 ALPR Statistics:
  - Number of LPR System Cameras in Operation: 352
  - Number of LPR System Hits: 6,990,090

- Number of LPR System Hits Resulting in/Contributing to Enforcement Action: 52
- The DCI Zone 1 Technology Centers in Des Plaines and Lockport were recently created which include a newly installed suite of technology designed to improve the processing and analytics of digital evidence, including raw video footage, cellphone extractions, and social media returns. This expansion of technology will increase efficiency in investigating, solving, and ultimately reducing crime while reducing DCI's reliance on outside agencies for these capabilities.
- The DCI Zone 1 Firearm Investigations Unit (FIU) increased personnel and internally cross-trained Zone 1 Agents with short-term temporary assignments in order to bring advanced firearm investigation experience back to their regular investigative duties.
- The DCI Zone 1 FIU has one agent assigned full-time to the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATFE). With this detail, the ISP, ATF, United States Attorney General's Office (USAO), and Chicago Police Department (CPD) are able to review ISP Chicagoland reports associated with Unlawful use of a Weapon, Unlawful possession of ammunition without a FOID card, Aggravated Unlawful use of a weapon by a felon, Unlawful possession of ammunition by a felon, and Driving Under the Influence while the person has a valid Conceal Carry License. The group determines if the cases meet federal guidelines for the USAGO to bring charges against any suspects. If the cases meet federal guidelines, the case is then adopted as a federal case assigned to the ISP ATF Task Force Officer where follow-up investigation begins.
- Established a Zone 2 Internet Crimes Against Children (ICAC) Task Force including 15 local agencies. This Zone initiative is divided into three zones with an ISP Master Sergeant assigned to each unit. ISP personnel are responsible the Supervision/training of all participating agencies.
- Worked with the Rock Island States Attorney's Office to allow all Zone 2 ISP officers access to the Rock Island County-wide "Evidence.Com" program to enhance ISP information/data sharing with the States Attorney's Office and surrounding agencies.
- Added two more GLO officers to the Zone 2 to increase efficiency. Zone 2 GLO officer obtained ATF access/training to the Davenport, Iowa, NIBN machine in order to offer additional training and firearms investigation expertise to surrounding Zone 2 Law Enforcement departments.
- Zone 5 opened 71 ICAC cases during FY23.
- In FY23, Zone 5 completed 4 zone-wide FOID details. The results were:
  - 428 compliance checks completed
  - 235 placed into compliance
  - 136 firearms transferred to a responsible person

- The Zone 6 Public Safety Enforcement Group (PSEG) investigated more than 300 violent criminal cases over the past fiscal year to reduce violent crime in East Saint Louis. As a result, the community continues to trend in a positive direction with homicide and non-fatal shooting cases.
  - 2019 = 36 Total Homicides
  - 2020 = 34 Total Homicides
  - 2021 = 32 Total Homicides
  - 2022 = 25 Total Homicides
  - 2023 = 14 Homicides through June 2023
    - Total reduction in Homicides from 2019 to 2021 = 11% Decrease
    - Total reduction in Homicides from 2021 to 2022 = 22% Decrease
    - Total reduction in Homicides from 2019 (most violent year) compared to 2022 = 31% Decrease
  - 2019 = 121 Non-Fatal Shootings
  - 2020 = 127 Non-Fatal Shootings
  - 2021 = 116 Non-Fatal Shootings
  - 2022 = 84 Non-Fatal Shootings
  - Total reduction in Non-Fatal Shootings from last year to this year (to date) = 28% Decrease
- Zone 6 PSEG has seized 190 firearms over the past twelve months, through violent criminal investigations, and pro-active enforcement details.
- In FY23: Zone 6 Investigated 13 Interstate Shootings. During FY22, Zone 6 Investigated 23 Interstate Shootings. This is a 44% decrease in interstate shootings in FY23. Many factors play into this reduction which includes the active investigation of these crimes. Nearly every interstate shooting is related to a precursor incident that occurred in violent communities in the Metro East (East St. Louis, Brooklyn, Madison, Cahokia Heights, Washington Park). The active investigation of related violent crime in these communities by Zone 6, collaboration with DOP (SOG/SAVE/Troop 8), and the installation of ALPRs in the area are all contributing factors to this reduction.
- In FYI, Zone 6 launched a Firearms Investigations Unit (FIU) to assist in the reduction of violent crime through the investigation of guns and crimes where a gun was utilized. The FIU was operational in January 2023. In FY23, FIU seized 46 firearms, conducted over 200 FOID compliance checks, placed more than 60 people in compliance, and investigated 11 C&P incidents. The FIU works closely with the USMS and ATF in Zone 6's AOR. The FIU is also ensuring every firearm seized by Troop 8 and Zone 6 is checked through BATFE E-trace and taken to the Metro East Forensic Science Lab without delay for the National Integrated Ballistic Information Network (NIBIN) entry.
- Zone 6 partnered with the United States Marshals Service (USMS) Great Lakes Regional Task Force for a three-month period in an effort to reduce violent crime by targeting violent individuals and violent areas in Southern Illinois. The partnership was a three-

month short-term memorandum of understanding between the USMS and ISP (April, May, and June). The detail was named Operation Triple Beam Piasa which yielded the following results:

- 407 total arrests.
  - 128 gang members arrested.
  - 608 warrants closed.
  - 117 firearms seized.
  - 149.68 kilograms of narcotics were seized.
  - 13 vehicles seized.
  - \$47,023.00 in U.S. Currency seized.
- Zone 7 accepted an Internal Security Investigator from Medicaid Fraud Bureau who has assisted in gaining and organizing intelligence on street gangs who have been responsible for multiple shootings and murders in Pulaski and Alexander Counties. The effort has included working with partner agencies in Missouri, Troop 10, and the Statewide Terrorism and Intelligence Center (STIC) to develop, organize, and disburse information on known suspects. Intelligence-sharing meetings have been held with the Troop 10 Special Enforcement Team (SET) members. The information sharing has led to several details where firearm arrests and seizures have taken place. Zone 7 is working with STIC to get the group of violent offenders listed as a street gang.
  - The Southern Illinois Drug Task Force and Southern Illinois Enforcement Group have partnered with Treatment Alternatives for Safe Communities (TASC) to provide deflection options. This collaborative approach involves partnering with law enforcement, community-based service providers, and the local community to address individuals with substance use and behavioral health issues.
  - Zone 7 continued to take cyber tip leads and follow up on ICAC investigations when requested. In partnership with the Attorney General's Office, Zone 7 sent a Special Agent through ICAC Undercover Internet Concepts and Techniques training. The course is designed to train investigators how to pose online as juveniles and conduct solicitation of a minor type of investigation. This has led to one arrest of an adult male who traveled from Peoria to Carbondale in order to meet a suspected 13-year-old female.
  - Zone 7 acquired Cellebrite premium which is utilized by special agents in the field. During the murder investigation of a 17-year-old female, Cellebrite premium was utilized to access the contents of a suspect's phone. The information extracted by the Cellebrite allowed for the identification of three other suspects. Two of the suspects have been charged with murder and murder charges are anticipated on two additional suspects in the future. The Zone 7 Cellebrite operator is requested for assistance with accessing locked cell phones by local and other state agencies during violent crime investigations.
  - Zone 8 Investigations partnered with local law enforcement and the Southern District USAO in project Safe Streets, focusing on violent crimes as it relates to narcotics and gang-related investigations in the Centralia and Marion County areas.

- Trafficking Enforcement Bureau (TEB) collaborated with MEGSI, SCIDTF, Intelligence Support, HIS, and others to execute a human trafficking demand suppression operation targeting individuals paying to have sex with minors.
  - The operation resulted in the arrest of seven suspects
  - The OP was one of four different types of operations developed by TEB to combat human trafficking
- TEB collaborated with SOCOM/SWAT and the MEG/TF Association to develop an Advanced Tactical Course (ATAC) for MEG/TF personnel. This will better equip our agents and inspectors in their firearms and drug trafficking investigations.
- The TEB developed and Rolled out Human Trafficking Awareness level training for the ISP.
  - Classes conducted: 5
  - Personnel trained: 800
- TEB partnered with the ISP Public Information Officer and developed Deflection Media Release.
- TEB met with the Tennessee Bureau of Investigations (TBI) to observe their Human Trafficking Operations and discuss Standard Operating Procedures for ISP-DCI.
  - TEB personnel observed live human trafficking planning, briefing, and the execution of a human trafficking operation that resulted in the arrest of four subjects in a two-day period.
  - TEB developed and implemented Standard Operating Procedures for DCI personnel.
- TEB developed and conducted the first ISP Human Trafficking Decoy Class.
- Firearm Enforcement Unit (FEU) firearms enforcement details increased (operations to retrieve firearms from individuals whose FOID cards have been revoked)
  - 57 – 2019 (May-December 2019)
  - 250 -- 2020
  - 313 -- 2021 (Over 400% Increase from 2019)
  - 582—FY23 (Over 80% Increase from 2021)
- Enacted Public Act 102-0237 to fund ISP and local law enforcement for the purpose of expansion of firearms enforcement. (The Act created a FOID card revocation enforcement grant program for local law enforcement to assist with the costs of securing firearms and FOID cards from individuals whose FOID privileges have been revoked.) New verbiage-One million dollars was appropriated for dispersion from the ISP to local

law enforcement agencies funding the Violent Crime Intelligence Task Force (VCITF). The VCITF used the funds to place individuals into compliance with the FOID Act once their firearm rights were revoked or suspended.

- Number of Compliance Checks:3557
  - Number of people placed into compliance:1151
  - Number of firearms seized:176
  - Number of firearms transferred: 292
  - Number of FOID cards destroyed: 574
  - Number of CCL cards destroyed:71
  - Number of Firearm Disposition Records completed:1036
  - Number of arrests-10
  - Number of FOID details conducted:311
- The Firearm Enforcement Unit assisted each DCI Zone and DOP Troop in the creation and implementation of a Directive consisting of firearm trafficking protocols.
  - Air Operations conducted 199 surveillance flights totaling 513 flight hours for Investigative units during FY23. These flights allow Investigators to track suspects that would be difficult to follow from the ground, improving officer safety and efficiency.
  - The DCI Financial Crimes Investigations Unit was established in December 2022.
  - The Organized Crime Investigations Unit Special Agents will accomplish their mission by:
    - Conducting criminal investigations related to gaming, with an emphasis on financial crimes.
    - Complete background investigations of people and business entities licensed and associated with the gaming industry.
    - Conduct criminal investigations involving individuals, groups, or organizations, reasonably believed to be involved in large-scale fraud, corporate crime, and organized crime.
    - Coordinating investigations with federal, state, local, and international law enforcement partners, or task forces.
  - SWAT supported, and continues to support the SAVE detail, Special Operations Group (SOG), and Air Operations for ISP, CPD, and Homeland Security Investigations (HSI) in the reduction of violent crime on the Chicago interstates by executing high-risk arrests of offenders identified as fleeing police pursuits. SWAT entered and cleared homes and buildings where the offenders were thought to be hiding several times throughout the year.
  - SWAT has supported Zones 1 and 6 with the furtherance of investigations into expressway shootings that led to high-risk arrests. SWAT has used several techniques to arrest suspected shooters and other high-risk offenders who either fled the pursuit or the

investigation led to them and their location. These techniques include executing search and arrest warrants, high-risk traffic stops, ruse techniques, and surround and callouts.

- Revocation of FOID Cards decreased by 27% and Firearm Disposition Records (FDR) Received increased by 28.5% from 2021 to 2022
  - 12,724 – 2022 (7,512 FDR received)
  - 2,952 – 2023 (2,648 FDR received) This data is from the first six months
- After reducing the backlog in correlation, the number of pending correlations has averaged approximately 1,500 from January 2022 through the first 6 months of 2023.
  - 47,056 in 2022
  - 26,377 in 2023 (January-June)
- Continued the enforcement of the Firearm Dealer License Certification Act
- Conducted 1,366 on-location gun dealer site visits in 2021, 390 in 2022, and 30 within the first six months of 2023.
- Conducted the first inspection on a gun dealer in 2021. Conducted 542 inspections in 2022 and 408 within the first six months of 2023.
- Enacted Public Act 102-0237 to fund to ISP and local law enforcement for the purpose of expansion of firearms enforcement. (The Act created a FOID card revocation enforcement grant program for local law enforcement to assist with the costs of securing firearms and FOID cards from individuals whose FOID privileges have been revoked.)
- Number of Clear and Present Reports Received - Fiscal Year 2023- 9,984
- Number of FOID cards revoked for Clear and Present Danger - Fiscal Year 2023 – 2,946 Revoked FOIDs
- ISP Office of Firearm Safety (OFS) implemented use of ISP’s LE portal for clear and present danger reporting.
- OFS processed paperwork on hundreds of law enforcement agencies and schools to ensure they got registered and signed up for the LE portal.
- OFS created trainings for LE Agencies and school administrators on clear and present danger reporting and how to report using the LE Portal.
- OFS facilitated dozens of trainings around the state on Illinois’ red flag laws and how to use them.

- OFS assisted the Firearms Restraining Order Commission in creating a model policy for better implementation of the FRO Act.
- OFS communicated with LE agencies to add Clear and Present danger reports into LEADS.
- OFS began uploading all C&PD reports into the NICS Indices.

**Goal #2 – Ensure the delivery of timely forensic services to the criminal justice community by reducing case turn-around time.**

- Over 8,800 entries were submitted to the National Integrated Ballistics Information Network (NIBIN) which resulted in over 2,800 associations made between shooting scenes in 2022.
  - 2022- 8855 NIBIN entries (2857 associations)
- Firearms backlog reduced.
  - Average turnaround time for Firearms Toolmarks was 62 days in 2019 and 43 days at the end of 2022.
  - Backlog for Trace Chemistry analyses, e.g., gunshot residue reduced from 1257 in 2019 to 348 at the end of 2022 (72% decrease).
- ISP partnered with the Bureau of Alcohol Tobacco and Firearms (BATF) to deploy an advanced technique for preserving and amplifying DNA on discharged cartridge casings to identify potential offenders.
  - Evidence collection started in late January 2022 and testing began in late February 2022. The technology represents a seismic shift in the ability to identify violent criminals.
  - Approximately 203 cases have been processed resulting in 60 percent of the cases having profiles that are suitable for comparison.
- Implemented sexual assault evidence tracking to empower victims to track the processing of evidence in their cases.
- The Governor’s office made appointments to the Forensic Science Commission and an Intergovernmental Agreement has been entered into with the University of Illinois Urbana-Champaign for hosting the commission. This agreement will help strengthen the Commission’s ties to the University for the purpose of objectivity and research on scientific advances and legal issues relative forensic evidence.
- Building a new Joliet Forensic Crime Laboratory and opened a new lab in Decatur in Spring of 2023.
- Decommissioned and modernized an old Evidence Management System (EVM) and placed it on same platform as the new Laboratory Information Management System (LIMS). This will allow for paperless operations of ISP vaults (evidence) and increased cyber security.
- Reduced the DNA backlog by 42%:

- 5367 – Biology backlog as of December 2022 – 42% reduction since 2019.
- Reduced the backlog of sexual assault evidence older than 6 months by 100%
  - 0 – Sexual assault evidence backlog end of December 2022 – 100% reduction.
- Decreased the Trace Chemistry, e.g. gunshot residue, backlog by 72% since the end of 2019.
  - 2022 End of year – 348 – 72% reduction since 2019.
- Decreased pending Drug Chemistry cases by 93% (2019-2022).
  - 652 – Cases pending at the end of 2022. – A 93% reduction in pending cases.
- Decreased Latent Print cases pending by 72% (2019-2022).
  - 247 Cases pending at the end of 2022 – 72% reduction.
- Obtained funding for Forensic Sciences Institute adjacent to Belleville Lab which opened in Fall of 2022.
- Crime Scene Services – Total Crime Scenes Processed Statewide
  - 2022 – 3929 (Crime Against Person under one (1) hour scene response was 82%)
- Traffic Crash Reconstruction – Total Crash Scene Cases Statewide
  - 2022 – 426 (33% increase from 2019 to 2022).
- Building a new Joliet Forensic Crime Laboratory.
  - This project has progressed from the design development in June 2022 to the 100% design completion due August 21, 2023.

**Goal #3 – Decrease fatal and personal injury crashes through traffic enforcement efforts to keep the number of highway fatalities below 1,000 per year.**

- On January 1, 2023, the DOP reorganized patrol boundaries and Division structure. The reorganization allows for a more adaptable uniformed patrol and the creation of 3 Strategic Operations Groups (SAVE, HIT, Fatal 4). SAVE is primarily focused on antiviolence enforcement in the Chicagoland and Metro East areas. HIT is a statewide interdiction team primarily focused on drug and criminal interdiction on Illinois corridors. Fatal 4 is primarily focused on traffic enforcement and the reduction of traffic related fatalities.
  - From January 1, 2023 – June 30, 2023 DOP has seen a 15% increase in citations compared to January 1, 2022 – June 30, 2022.
  - From January 1, 2023 – June 30, 2023, DOP has seen a 9% reduction in fatal crashes compared to January 1, 2022 – June 30, 2022, and there has been a 3% reduction in crashes overall in FY23 compared to FY22.
  - In FY23, the DOP was responsible for
    - 270,308 Traffic Stops
    - 110,573 Citations
    - 173,273 Warnings
  - Since their inception on February 16, 2023, the 16 members assigned to the Strategic Operations Command’s Fatal 4 Unit has been responsible for:
    - 10,132 Traffic Stops
    - 8,896 Citations
    - 5,398 Warnings
- DCI Zone 5 assisted Troop 5 and 7 with five reckless homicide investigations
- Air Operations has been assisting Troop 2 with air speed details on a stretch of interstate near the Iowa border known for a high volume of speeding motorists and crashes. The use of the aircraft and media coverage of the details spreads awareness to the public making these more high-profile details.
- The ISP Safety Education Unit (SEU) provided safety education information and presentations on the dangers of unsafe driving habits and other safety lessons to communities across Illinois.
  - In Fiscal Year 2023:
    - SEU conducted 815 traffic safety education presentations to different audiences statewide

- SEU/ Public Information Office (PIO) made 453 traffic safety post on ISP social media channels
- PIO/SEU frequently partnered with the Illinois Department of Transportation on news releases and media events that promote safe driving, including releases for holidays (Labor Day, holiday travel, Memorial Day, 4th of July, etc.).
  - ISP PIO/SEU participated in six IDOT Work Zone Safety news conferences across Illinois to help decrease fatal and personal injury crashes and keep the number of highway fatalities below 1,000 a year.
- During Fiscal Year 2023, PIO issued several news releases about ISP's increased presence on Chicago area expressways and the reduction in shootings and violence on the expressways. The releases include not only year-to-year comparisons and ISP's multi-faceted approach, but also information about the results of specific details, such as the Dan Ryan Saturation Detail. Coverage of these news releases by media can impact the level of violence seen on expressways.
- PIO also began regularly Tweeting information about expressway shootings and guns recovered to discourage people from the same behavior. Media continue to pick up on Tweets, which now include highlighting road rage incidents.
- ISP PIO has entered into an intergovernmental agreement with Southern Illinois University-Carbondale to create a Road Rage Awareness media campaign that will include social media, billboards, and radio.
- Initiated the deployment of Police Interceptors equipped with push/pit bumpers that increase Trooper safety while preventing costly vehicle repairs.
- The Academy hosted 12 ARIDE Classes from July 1, 2022, through June 30, 2023.
- 143 Troopers Received ARIDE training during this reporting period.
- The Impaired Driving Section continues the instruction of classes at the ISP Academy.
- The Academy hosted a DRE School in February 2023 graduating 18 new DRE throughout the state.
- The Illinois State Police currently has 31 DRE statewide.
- The Academy hosted training for the Special Enforcement Group (SOG) which included training in interdiction and motor vehicle thefts and response.
- The Academy conducted 7 TIM classes during FY23 for Cadet Classes 137-143.

**Goal #4 – Increase accountability and transparency through thorough public information sharing, the investigation of public corruption cases, and officer involved incidents.**

- DCI handled and added 18 Officer Involved Shooting cases to the public-facing dashboard in FY23.
  - OIS's in FY22 – 28
  - OIS's in FY23 – 28
- 20 total OID's were handled and added to the public-facing dashboard in FY23. 28 OID's in 2022.
- The DCI Zone 1 Public Integrity Task Force (PITF) Cases Opened:
  - 2020 – 27 public integrity cases
  - 2021 – 24 public integrity cases
  - 2022 – 22 public integrity cases
  - 2023 – 17 public integrity cases through July 25<sup>th</sup> (on pace for 32 cases in the CY)

From January 1, 2023, through June 30, 2023, the PITF opened 16 new investigative cases, completed and referred 23 investigative cases for prosecutorial review, transferred hundreds of pieces of evidence from approximately 22 investigative cases, and moved 31 investigative case files into a closed status.

- The DCI Zone 1 PITF Cases Submitted to the State's Attorney's Office (SAO):
  - 2020 – Case open to submit to SAO for review: 343 days on average
  - 2021 – Case open to submit to SAO for review: 386 days on average (12% increase)
  - 2022 – Case open to submit to SAO for review: 262 days on average (32% decrease)
  - 2023 – Case open to submit to SAO for review: 146 days on average (44% decrease)

The time from case initiation until being submitted for prosecutorial review has steadily fallen; improved over the last two years and to date this year. Cases are still being thoroughly investigated but moved through the process more swiftly.

- DCI, Special Investigations Unit (SIU) - public corruption cases and arrests:
  - 2020 – 16 cases opened: 1 arrest
  - 2021 – 16 cases opened.
  - 2022 – 27 cases opened: 2 arrests
  - 2023 (YTD) – 21 cases opened: 7 arrests

- *69% increase in investigations of public corruption crimes between 2020 and 2021*
- *250% increase in public corruption arrests executed from 2022*
- SIU partnered with the Attorney General's Office, Public Integrity Bureau to collaborate on swift resolution and prosecution of public corruption cases.
- SIU invested in the Scan Writer software to tackle financial evidence in a comprehensive manner which led to increased solvability and prosecution of public corruption cases.
- External Agency Arrests (Public Integrity Cases) (DII)
  - July 2021 through June 2022 – 27
  - July 2022 through June 2023 – 35 – 29% increase from FY22 to FY23
- Officer Involved Death Investigations (DII)
  - July 2021 through June 2022 – 3
  - July 2022 through June 2023 – 2 – 33% decrease from FY22 to FY23
- Officer Involved Shooting Investigations (DII)
  - July 2021 through June 2022 – 2
  - July 2022 through June 2023 – 3 – 50% increase from FY22 to FY23
- DII completed Phase 1 of the Recidivism Project. The purpose of the project was to analyze the tendency of ISP Employees to reoffend or have multiple cases of alleged misconduct investigated, through a detailed review of the repeated incidents or allegations of misconduct against Sworn and Code employees with the intent of identifying a trend or pattern of behavior. The data utilized for the research involved cases within the last 10 years, from the year 2011 to 2022. A total of 1,151 cases were examined in the study with 894 cases for Sworn employees and 257 cases for Code employees. The total number of Sworn employees in the study were 321 while the number of the Code employees were 71. The general conclusions of Phase 1 were:
  - Decline in tendency to reoffend.
  - Responsibility imposed by time spent at employment: the more time spent in the employment of the ISP, the less likely to reoffend.
  - Minor infractions: the majority of the repeated cases were minor allegations or minor policy violations.
  - Remarkable investigative and disciplinary process: impressive investigative and disciplinary process and measures were portrayed in this study: evidenced by decline in tendency to reoffend.
  - Discipline as deterrence: employees inclined to avoid committing infractions after discipline for earlier violation.
  - Non conclusive data: age, gender, and race reflect the size of each factor in

the general employment and did not play a role in conclusions.

- Trends to note: age, duty status, and time gap between incidents.

Overall, the study provided a positive report of the work of the ISP and could conclude the recidivism rate of ISP Employees is quite low. Phase II of the project includes a deeper dive into specific cases (case studies) and is underway. Personnel files are being reviewed and upon completion, the data will be compared with the cases recorded against each employee in each division. DII's Graduate Intern is leading the project and will analyze the data to try and determine if there are any trends or patterns of behavior, which may provide a clearer picture of the factors that contribute to recidivism.

- DII personnel completed the Crime Scene Investigator Refresher training through ILETSB. Several DII personnel also completed the following training:
  - Computer Voice Stress Analysis training
  - Crisis Intervention Training
  - FBI Executive Leadership Institute
  - First Line Supervisor & IA Operations
  - HFS Talk like a leader
  - Illinois Homicide Conference
  - John Reid Interviewing Training
  - Lake County Child Advocacy Center Training
  - Northwestern Staff and Command
  - Officer Involved Shooting Training put on by the Cook County State's Attorney Office
  - PSR21C
  - Sex Assault and Neglect Training put on by the Kane County State's Attorney Office
- DII presented State Employee Misconduct Investigations Training to the Illinois Department of Human Services on February 22 & 23, 2023, at Choate. In June 2023, the Chief Resident Safety Officer requested DII replicate the training across the rest of the developmental centers throughout the state. A plan was put in place for the training to commence in July 2023.
- DII personnel provided internal and external presentations:
  - Ethics Presentation - Cadet Class 144
  - Internal Investigations Presentation – Ann Kiley, Jack Mabley, John Madden, Ludeman, and Shapiro Development Centers
  - Officer Involved Shootings Investigations – District Chicago Master Sergeant Meeting
  - Rules of Conduct Presentation - Cadet Class 143
  - Rules of Conduct Presentation - Cadet Class 144

- The Public Information Office (PIO) communicated daily with news reporters and media outlets across Illinois and the country about the work and operations of ISP. Communications include news conferences, news releases, interviews, and responding to phone/email inquiries from reporters.
  - In Fiscal Year 2023:
    - ISP PIO participated in 35 media events
    - ISP PIO issued 3,261 news releases
    - ISP PIO created 3,598 posts on social media
- For transparency and accountability, in response to the mass shooting in Highland Park on July 4, 2022, ISP issued several news releases and spoke publicly about the FOID history of the suspect and how the Clear and Present Danger reporting process works.
  - July 5, 2022 – News release – suspect’s Clear and Present Danger Report
  - July 5, 2022 – News release – suspect’s background checks
  - July 6, 2022 – Director Kelly held a WebEx media briefing with dozens of media
  - July 6, 2022 – News release – information on Clear and Present Danger
  - July 18, 2022 – News release with the Governor’s Office on filing emergency rules to broaden the use of Clear and Present Danger reports
- In the month following the Highland Park shooting, ISP issued news releases and held media briefings in both Chicago and Collinsville to announce firearm enforcement grants for local law enforcement agencies to help prevent mass shootings. These media events provided transparency to the public surrounding FOID enforcement and highlighted the accountability ISP has embraced. During these media briefings, Director Kelly responded to questions about FOID, Clear and Present Danger, and questions directly related to the Highland Park shooting.
- In anticipation of the one-year anniversary of the Highland Park shooting, ISP Director Kelly conducted multiple interviews in June 2023 regarding changes to Firearm Restraining Orders and Clear and Present Danger in order to increase accountability, transparency, and accessibility through public information sharing.
- ISP PIO issued several news releases about Officer Involved Shooting investigations in Fiscal Year 2023, both ISP officers and another law enforcement agency.
  - Two news releases for an ISP Officer Involved Shooting in Morrison that occurred during the execution of a search warrant.
  - Two news releases for an ISP Officer Involved Shooting in Litchfield in response to a call of a man with a gun.
  - A news release for an Officer Involved Shooting in Williamson County.
- To provide transparency into how ISP officers are trained, PIO provided media the opportunity to experience MILO training so they can see what it is like to be an officer and

to be involved in an officer involved incident. PIO offered media opportunities in Des Plaines (Chicago), Springfield, and Belleville (Metro East) – north, central, and south.

- In January 2022, ISP worked with Illinois Attorney General Raoul’s Office to announce former Coles County Assistant State’s Attorney was charged with bribery and misconduct.
- ISP PIO frequently communicated with the media about the plans and direction of the department in order to be transparent in how the department operates.
- To increase accountability, transparency, and accessibility through thorough public information sharing, ISP held three media briefings, provided several interviews, and responded to numerous media inquiries concerning the I-55 crash on May 1, 2023 that resulted in eight fatalities, dozens more injured, and more than 80 vehicles involved.
- ISP hosted a news conference with the Governor to announce the location of the new ISP headquarters in the Metro East. This media event provided transparency to the public surrounding spending for Rebuild Illinois projects and highlighted the anti-violence crime efforts and successes in East St. Louis (PSEG).
- PIO is formulating an awareness campaign to meet the statutory mandates of the Protect Illinois Communities Act. ISP wants to be transparent with the public and raise awareness of the law and what people need to do to be compliant with it.
- Expanded the Body Worn Camera Act pilot project to further test existing cameras in anticipation of full implementation of the Illinois Law Enforcement Officer-Body Worn Cameras Act for all Illinois State Police Troopers.
  - 2021 – 100
  - 2022 – 30
  - 2023 – 30 (to date)

**Goal #5 – Improve the wellness, professional development, and resiliency of a qualified and diverse ISP workforce by providing ongoing access to wellness resources for employees and family members.**

- Created a Peer Support program for telecommunicators
  - TC Supervisors assist TC's in coping with stressful/traumatic incidents by carefully easing them back into less intense calls after an event and by including TC's in debriefings led by DOP.
  - TC Supervisors provide opportunities at each center for staff to become Peer Support Advisors, which offers higher levels of training and strengthens internal responses for triggering events.
- In FY23, the Academy graduated 135 cadets that have entered the ranks as Troopers.
- 69 Cadets were assigned to District Chicago/Troop 3 upon graduation from the Academy.
- In FY23, the Academy accepted 144 Cadets for training. A total of 250 Cadets were hired since CC-135 (March 2022 started/September 2022 Graduated).
- Total number of Cadet applications submitted from July 1, 2022, through June 30, 2023 = 2,394.
- The breakdown of applicant by demographics from July 1, 2022, through June 30, 2023, is below:
  - White (Male) = 990 (41%)
  - White (Female) = 137 (5.7%)
  - African American (Male) = 426 (17.8%)
  - African American (Female) = 151 (6.3%)
  - Latino (Male) = 431 (18%)
  - Latina (Female) = 112 (4.6%)
  - Asian (Male) = 77 (3.22%)
  - Asian (Female) = 8 (.33%)
  - Male/Female other = 62 (2.6%)
- A total of 35 CMS job announcements/postings on ISP Recruitment social media.
- 186 CMS job announcements for code positions emailed to diversity and outreach groups.
- 7 De-briefing trainings were provided to ISP officers and 1 training was provided to IDNR officers.
- 9 Critical Incident Debriefings were held in FY23.

- 37 officers trained to conduct Critical Incident debriefings.
- Number of events, colleges, and military institutions visited by recruitment personnel.
  - The total number of recruitment events attended = 426
  - The total number of community events attended = 249
  - The total number of colleges visited = 350
  - The total number of Military institutions visited = 321
  - SkillBridge Internship Program was approved by ISP and Department of Defense. One intern has completed the program, and two others are currently enrolled.
- Held a Leadership Conference March 27-29 for 100 ISP employees in Springfield. Speakers included Chief Laura King and Echelon Front.
- The Academy has trained 20 sworn officers to be Crisis Intervention Team instructors.
- Trained 4 new Incident Command System (ICS) instructors.

**Goal #6 – Increase comprehensive preparedness to guide the Department in the event of a major threat or incident.**

- ISP COOP Plan was implemented.
- OSP created tabletop exercises for PIO regarding LODD incidents.
- ISP participated in Operation Power Play (OPP). OPP was a statewide partial exercise which involved multiple state agencies.
- ISP COOP Plan was tested during OPP. Gaps were identified and the Primary COOP Plan is being updated to fill the gaps.
- A new ISP All Hazards Guide and corresponding policy was created. Pending approval/signatures from the Director's Office.
- ISP participated in multiple Illinois Plan for Radiological Accidents (IPRA) exercises (tabletop, pre-exercises, partial exercises).
- ISP participated in an active shooter round table with IDOC.
- ISP participated in a cyber-attack tabletop exercise.
- ISP worked with IEMA to update multiple state level Emergency Support Functions (ESFs). ESFs provide the structure for coordinating state interagency support for state response to critical incidents.
- Coordinated and participated with IEMA for Operation Power Play on April 26<sup>th</sup> that simulated natural disasters and provided an opportunity for staff to make real time decisions with CHQ inoperable.
- Participated in intra-division trainings with neighboring states (WI and MO) for tabletop exercises that simulated critical incidents requiring interoperability efforts with a combined mission to respond, serve and protect.
- ISP trained 4 new Incident Command System (ICS) instructors.
- The DOP worked to update the ISP Continuity of Operations Plan (COOP) and participated in a tabletop exercise while leveraging technology such as the newly acquired MACH system.
- The DOP enacted preparations to mitigate critical incidents (weather threat and potential civil unrest) by way of performing preparatory actions to establish Law Enforcement Support Centers (LESCs), engaging technology such as the Homeland Security

Information Network (HSIN) work site, and establishing operational briefs for Division Command.

- The DOP restructured the Law Enforcement Support Centers (LESCs) in order to align with the Division of Patrol Reorganization.
- The DOP conducted Crowd Control Training as well as Crowd Control Team (CCT) call out drills to ensure efficient mobilization procedures are in place. Additionally, the Division engaged a mission to evaluate all crowd control operational procedures and update existing protocols by way of completing a CCT tabletop exercise.
- In January 2023, Zones 1, 3, and District 15 Investigations combined to include 12 counties in order to ensure consistent services are provided to the Chicago Metropolitan Area by the ISP DCI. This investigative zone consolidation was in response to the continued increase in the volume of violent crime on Chicago-area expressways. The new Zone 1 Investigations has brought investigative services to District 15, in alignment with the entirety of the ISP, without disproportionately draining resources from a single Zone or work unit. This consolidation has enabled DCI to utilize investigative resources in a geographical area more efficiently, positively impacting outcomes such as clearance rates and arrests.
- Zone 5 Investigations Participated in the Operation Power Play Exercise.
- Members of Zone 6 conducted multiple training courses related to Critical Incident Response. During Fall 2022, Zone 6 agents took part in an eight-hour scenario-based course related to the following topics:
  - Downed Officer Rescue
  - Buy/Bust Operations
  - Hostage Rescue or Agent Rescue Room Clearing Techniques
  - Manual Breaching.
- Members of Zone 6 collaborated with the USMS for training on Tactical Medical Care. The course instructed basic life support care in a hostile environment. At the completion of the training, All Zone 6 personnel were provided an individual first aid kit for their person. This was funded through the USMS Triple Beam initiative.
- Zone 6 Master Sergeants and above attended Critical Incident Response and Officer in Charge training, taught by members of ISP SOCOM. Topics such as this are also covered during quarterly training as a refresher for those responding to violent criminal situations in the Metro East.
- In FY23, the Air Operations Bureau (AOB) added three new pilots, for a total of 10 pilots in the Bureau, and established an evening shift in West Chicago to assist the North SAVE Unit with nighttime criminal patrol details.

- The STIC Public Safety Room had been activated 11 times in FY2023 in support of significant weather events. Information regarding these significant weather events, which generally affect large regions or possibly even statewide, is shared between both the public safety agencies and private sectors.

**Goal #7 – Utilize technology to meet statutory mandates, increase agency efficiency, and appropriately allocate resources.**

- In FY23, DOP worked to centralize data capturing and analyzation of ISP activity data to better forecast the allocation of resources, efficiency, and effectiveness. ISP Insights is a live data capturing tool analyzing crashes, enforcement activity, calls for service and staffing to allow for data backed operational decisions within the division.
- DOP implemented the Civilian Crash Application in June of 2023. The expectation is the crash app will alleviate time dedicated by resources to respond to minor property damage crashes.
- The DOP procured and completed a staffing study utilizing an independent consulting company for the purpose of assessing resource allocation and work unit boundaries.
- On January 1, 2023, the DOP reorganized patrol boundaries and Division structure. The reorganization allows for a more adaptable uniformed patrol and the creation of 3 Strategic Operations Groups (SAVE, HIT, Fatal 4). In the process of completing the reorganization, the Division leveraged existing Departmental technology in conjunction with a staff study with the goal of increasing enforcement impacts and reducing shift hireback which negatively impacts officers. As of July 2023, the Division has witnessed a 29% increase in traffic stops as compared to 2022. Additionally, the Division has witnessed reductions in overtime expenditures (43% reduction in overtime).
- As a result of the reorganization of the Division of Patrol, the Division has been able to devote approximately 10% of sworn Troopers and Sergeants to the Strategic Operations Command's (SOC's) Special Operations Groups (SOGs – SAVE, HIT, Fatal 4). These groups serve to conduct patrol operations in high crash and high crime areas in order to preserve public safety. Prior to the reorganization, the DOP was only able to staff less than 30 patrol officers statewide for Fatal 4 and violent crime interdiction.
- As a result of the Division of Patrol reorganization, the Division now supports patrol "Troops" with expanded areas which allows for broader utilization of patrol resources. As a result, all 102 counties within Illinois are supported by 24/hour coverage.
- The DOP utilizes technology to enhance internal workflow processes and increase communication amongst all levels of command.
- DCI deployed the LEFTA Field Training Agent management software for tracking new Agents.
- DCI initiated an overtime system enhancement that was implemented in April that will save hundreds of work hours.
- DCI implemented a new Emerging Report system for DCI/DOP.

- DCI implemented an MS Lists project tracker for all long-term projects.
- The Gun Trafficking web page and dashboard have been published.
- DCI/DFS Digital Evidence management SOW signed and project kick-off in December of 2022.
- Utilizing tools developed for the sharing of homeland security information, the STIC Public Safety Room has been activated 11 times in this fiscal year in support of significant weather events. Information regarding these significant weather events, which generally affect large regions or possibly even statewide, is shared between both the public safety agencies and private sectors.
- DCI partnered with Porter Lee to develop an Investigative Records Management System to streamline reporting and documentation in the field and enable efficient metrics analysis and reporting.
- In partnership with the Division of Forensics, and the Division of Internal Investigation; purchased Field Training Software (LEFTA) to replace the antiquated paper process.
- Revised the Field Training Agent Program Manual.
- Revised the Training Agent Program DCI Checklist.
- Currently, Air Operations Bureau (AOB) has four aircraft which are over 20 years old. Bids have been awarded for three new aircraft which are due to arrive late in 2024. The new aircraft will be equipped with the latest camera, mapping, and video downlink technology to improve the services the AOB can provide to ISP and other law enforcement agencies.
- SWAT utilizes indoor drones, robots, and cameras to keep operators and suspects safer, and make operations more efficient by keeping unnecessary exposure to a minimum.
- To meet statutory mandate, technology was utilized to allow FOID cardholders the ability to submit their fingerprints to the Firearms Services Bureau. Subsequently, the FOID card would automatically be renewed each time the cardholder purchased a firearm from a federally licensed firearms dealer and passed a background check.
- Implemented system changes to the person to person portal to comply with new statute updates. A check of the stolen firearm database along with full NICS background checks on private transfers is also being conducted.

- Statutory deadlines have been met for new and renewal FOID and CCL applications since January 1, 2022.
  - 357,973 new and renewal FOID applications processed – 2022
  - 166,270 new and renewal FOID applications processed in the first six months of 2023.
  - 64,023 CCL applications processed – 2022
  - 35,265 CCL applications processed in the first six months of 2023.
- The FOID Card Review Board was implemented January 1, 2023 to consider any request for relief other than an appeal directed to the circuit court or when the applicant is filing a record challenge. The Firearm Record Challenge Unit (FRCU) was created in March of 2023 to handle the record challenges filed with the Department. Since March 1, 2023 the FRCU has:
  - Approved 2,586 record challenges
  - Denied 287 record challenges.
- The Law Enforcement Portal was enhanced to expedite the flow of information for revoked or suspended individuals out to local law enforcement, which allowed local law enforcement agencies to ensure cardholders were in compliance. The Law Enforcement Portal was also enhanced to allow local law enforcement agencies and school administrators to submit a Clear and present Danger report.
- The four FOID customer services kiosk locations offered the ability for the general public to receive assistance with FOID matters face to face
  - 6,925 walk-ins assisted in 2022
  - 3,453 walk-ins assisted in the first six months of 2023.
- Minor cannabis records associated with approximately 807,344 separate arrest events were expunged from the criminal history transcripts of 511,446 individuals.
- 100% of Illinois is expected to have access to 911 service by late 2022/early 2023.
- ISP identified a partner for the last unserved county (Stark), allowing for 100 percent compliance with 911 coverage requirements.
- Consolidation of Public Safety Answering Points (PSAPs) completed for more efficient use of 911 resources statewide.
- ISP has signed a 10-year contract with AT&T to assist with building the statewide Next Generation 911 system which will allow, for example, texting and the ability to send video to 911. The first PSAP to implement NG 911 is expected to be Peoria which is anticipated to go live by July 1, 2022.

- Successfully negotiated a 10-year contract with the current vendor providing LEADS 3.0 services, ensuring daily operations of law enforcement and courts continue for the foreseeable future.
- The ISP's Illinois Uniform Crime Reporting (I-UCR) Section has facilitated 590 Illinois law enforcement agencies migration onto the National Incident Based Reporting System (NIBRS), achieving certification for each.
- Ensure the Cannabis Control Office (CCO) inspects involved cannabis entities every 30-days.
  - 100% compliant. 5,077 inspections completed in FY23 at cultivation centers, dispensaries, craft grows, infusers, and transportation entities statewide.
  - 375 violations forwarded to IDOA and IDPFR.
- Improve efficiency of information sharing between the Cannabis Control Office and other agencies.
- On October 1<sup>st</sup>, 2022 the Cannabis Control Office became fully operational with its new records management program (CaRMS). The program organizes all licensed cannabis facilities, allows for completion and storage of inspection reports, and has a robust reporting system for statistical reporting.
- Enhance the efficiency of record maintenance and sharing between the Offender Registration Unit and other criminal justice agencies.
- On May 23, 2023, the ISP executed a contract with Computer Projects of Illinois for a new record management system for the Offender Registration Unit. This will be a multi-year project with a project kick-off meeting scheduled for August 16, 2023.
- Working with the IEMA, created the Safe2Help Illinois application and support system at no cost to school districts in the state so that students can use a free app, text/phone, or the website (Safe2HelpIL.com) to share school safety issues in a confidential environment.
- De-escalation and Multiple Interactive Learning Objectives (MILO), interactive simulation was secured which allowed for virtual reality training for ISP sworn personnel on use of force and de-escalation of conflict by ISP sworn officers.
  - 632 Officers and 44 cadets completed in 2020.
  - 1,289 ISP Officers and 111 cadets trained on MILO/firearm simulators in 2021.
  - An increase of 103% in ISP officers trained in 2021 and an increase of 152% in cadets trained in 2021.
- Vehicle simulators were implemented for law enforcement vehicle training in order to improve the quality of safe pursuit training.

- Invested in non-lethal use of force technology.
- Invested in digital forensic technology that captures digital evidence from phones, computers and other electronic devices.
- Enacted the most historic and comprehensive agency reorganization and modernization since the late 1970's. (Public Act 102-0538).